GOVERNMENT OF INDIA
PETROLEUM AND NATURAL GAS
LOK SABHA

UNSTARRED QUESTION NO:3702
ANSWERED ON:12.12.2002
SC/ST OFFICERS IN OIL COMPANIES
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Will the Minister of PETROLEUM AND NATURAL GAS be pleased to state:

(a) the number of SC/ST officers in the post of Directors in his Ministry;

(b) the number of SC/ST officers appointed as General Manager/Deputy General Manager and Executive Directors in Indian Oi Corporation Limited/Bharat Petroleum Corporation Limited/Hindustan Petroleum Corporation Limited and Engineers India Limited;

(c) the number of General Managers in these companies and the length of service in the said post;

(d) the minimum years required to be promoted from General Manager to Executive Director; and

(e) the steps being taken to fill the post of Directors from SCs/STs?

Answer

MINISTER OF STATE IN THE MINISTRY OF PETROLEUM & NATURAL GAS AND MINISTER OF STATE IN THE MINIS PARLIAMENTARY AFFAIRS (SHRI SANTOSH KUMAR GANGWAR)

(a) Officers are appointed by Department of Personnel & Training to man the posts of Directors in the Ministry of Petroleum & Natural Gas. While appointing these officers, the details regarding these candidates belonging to SC/ST are not given.

(b) The number of SC/ST Officers in Indian Oil Corporation Limited (IOCL), Bharat Petroleum Corporation Limited (BPCL), Hindust Petroleum Corporation Limited (HPCL) and Engineers India Limited (EIL) are as under:-

Officers	IOCL	BPCL	HPCL	EIL
Deputy General Manager	6	8	5	4
General Manager	1	2	Nil	1
Executive Director	1	Nil	Nil	Nil

(c) The number of General Manager in IOCL, BPCL, HPCL and EIL are 93, 34, 16 and 25 respectively and the length of service in th said post varies from 1 year to 6 years.

(d) The minimum years required for consideration for promotion from General Manager to Executive Director in IOCL, BPCL, HPC and EIL is 2, 5, 2 and 2 respectively. However, the minimum qualifying years at General Manager level varies from company to company, depending on the number of vacancies

(e) All the General Managers and Executive Directors, belonging to all categories, including Scheduled Castes/Scheduled Tribes, are groomed and prepared for Board level positions and the names of suitable eligible officers are sent to Public Enterprises Selection Board for consideration, as and when nominations are invited.